



Photo taken Pre-COVID-19

### Orchard Hill Elementary Earns Lighthouse School Distinction

Please share our excitement as we welcome Orchard Hill Elementary to the Leader in Me Lighthouse Milestone ranks! They are the 1st Cedar Falls school, 4th Leader Valley school, and 13th Iowa School to ascend to Lighthouse Milestone!

Orchard Hill is not the first Cedar Valley school to reach this milestone. Other Cedar Valley Lighthouse institutions are Orange Elementary, Hoover Middle School, and St. Patrick Catholic School.

Kim Nelson, coach and consultant, from FranklinCovey shares, "Orchard Hill is an amazing building where student voices are heard, adults model positive leadership, and there is an intentional focus on trusting relationships. What a great place for students, families, and staff to continue to grow in leadership and share their light!"

Learn more at [leadervalley.org/whats-happening/news/](https://leadervalley.org/whats-happening/news/)

### Connected to Students Through COVID-19

Leader Valley continues to serve Cedar Valley students, educators, and schools – we are just serving differently. Our virtual reach to students includes Facebook Leader Valley LIVE and Leaders on the Move exercise groups.

The Leader Valley team also provides online all-staff professional development, principal implementation coaching with teams, and executive coaching.

We are experiencing great results with our Leader in Me schools during this era of virtual connections and innovative responses. We couldn't have done it without you! Thank you for your previous generosity.

Learn more at [leadervalley.org/leader-valley-stays-connected-with-students-during-covid-19/](https://leadervalley.org/leader-valley-stays-connected-with-students-during-covid-19/)

We are working hard to share all of the good news from our students and educators. Please consider signing up to receive updates in your inbox!

[leadervalley.org/whats-happening/newsletters/](https://leadervalley.org/whats-happening/newsletters/)



# Moving Forward



It has been a difficult fundraising season for Leader Valley. This year, Leader Valley received donations from many individuals, businesses, and foundations. We are thankful for those who stand by our young leaders and we ask that you continue your support.

The Create Great Campaign 2.0 will be launching soon. While we are striving to raise another \$1.3 million for our Leader in Me schools, we have delayed the public launch of the campaign due to COVID-19.

[leadervalley.org/donate](http://leadervalley.org/donate)

## UNCONSCIOUS BIAS

Understanding Bias to  
Unleash Potential

Leader Valley is excited to support educators and business and launch the Unconscious Bias curriculum.

Through this new curriculum, attendees will engage in intentional discussions around identifying bias. We will:

- Recognize the impact of bias on behaviors, decisions, and performance.
- Cultivate connections-increasing empathy and curiosity in personal interactions to surface and explore bias.
- Choose courage- explore ways to face bias with courage and create space where everyone is respected, included, and valued.

[growcedarvalley.com/leadership-series](http://growcedarvalley.com/leadership-series)

## Executive Coaching

Leader Valley continues to provide executive coaching to Leader in Me administrators as a support for them to level up their leadership and make impact in their school cultures.

**21/34** metro area schools  
& **2** rural schools participate in Leader in Me.

## Thank You FY20 Donors!

Your support goes directly to support 275 touch-points with 23 schools, 11,000+ students and 1,400+ educators.

**23** schools **11,000+** students **1,400+** educators

### Talents

CUNA Mutual Foundation  
Veridian Credit Union

### Inspiration

GreenState Credit Union  
Max and Helen Guernsey Charitable Foundation  
Pauline R. Barrett Charitable Foundation  
Principal Foundation

### Effective

Jeremia Matz  
Peterson Genetics, Inc.  
Scheels  
Target Corporation  
Walt Rogers  
Kathy Reimer and Karen Wenstrand

### Proactive

Joanne Dierks • Marisa Dolan • Angela Edgington • Alisha Eggers •  
Gooneseke, Nalin & Deepanee Samarakoon • Chris and Amy Hetherington •  
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Mary Nedoba • David Riley • Riley's Floors • Rhonda Riley • Thomas Salkeld  
• Storey Kenworthy Foundation for Giving • George and Mary Ellen Warren  
• Karen and Tom Wenstrand • James White

*"The Waterloo Career Center is thrilled to become a Leader in Me school! We have valued our time working with Melissa and Teri on the potential impact this will have on our students!"*

*With the uniqueness of the opportunity at the WCC, we are confident the influence of Leader in Me will prepare students to be successful citizens in our community, workplace, as individuals and beyond. We look forward to our work with Leader in Me!"*

- Amy Miehe, Lead Teacher at Waterloo Career Center

Leader Valley is  
successful because  
of the high synergy  
business education  
partnership  
between:

Grow Cedar Valley

Cedar Valley Businesses

University of Northern Iowa

Hawkeye Community College

PreK-12 Schools